

## **CGHA REP TEAM OFFICIAL** CODE OF CONDUCT

As a team official of the Clarington Girls Hockey Association, coach, trainer, or manager,

## I will:

- 1. In my role as a team official for the Clarington Girls Hockey Association (CGHA), I am responsible for ensuring the safety, development, and satisfaction of the players.
- 2. I acknowledge that I hold a position of trust and I must carry out my responsibilities with the highest level of honesty and ethics.
- 3. I acknowledge that team officials, regardless of their position, are representatives of the CGHA and by extension the Board of Directors and are expected to uphold the highest standards. Even if I have differing opinions on the board's decisions, I will refrain from publicly criticizing them and will offer my support.
- 4. I commit to showing respect toward all those affiliated with my role.
- 5. I will reasonably schedule games and practices.
- 6. I will instruct the players to engage in fair play and exhibit respect towards the rules, officials, and their opponents.
- 7. I will provide all players with equal instruction, support, and equitable playing time.
- 8. I will refrain from ridiculing my players for making mistakes or performing poorly.
- 9. I will positively motivate players.
- 10. Ensure that the equipment and facilities are safe and appropriate for the players' ages and abilities.
- 11. I will lead by example and demonstrate respect.
- 12. I will ensure to receive appropriate training, regularly enhance my coaching abilities, and participate in any available clinics.
- 13. I will work in cooperation with officials for the benefit of the game;
- 14. I will comply with all regulations and rules established by the governing bodies. Importantly I will share with the team the importance of the OWHA Harassment, Abuse, Bullying and Misconduct Policy and the OWHA Code of Conduct.
- 15. When issues arise with parents/guardians during a game, practice, or in any other related situations, I will pursue the disciplinary action outlined under the Issue Resolution process on the CGHA website.

I have read and will abide by the above contract.

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## **DIVISION:**

Head Coach (Please Print)	Signature	Date
Assistant Coach	Signature	Date
Assistant Coach	Signature	Date
Team Manager	Signature	Date
Team Manager (Treasurer)	Signature	Date
Team Trainer	Signature	Date
Team Trainer	Signature	Date

Please submit to the Director of Wellness and Safety by **May 31,2023**