



Policy	CGHA-005
Effective Date	March 9, 2022
Board Approval	March 9, 2022
Review	Annually

Bullying, Harassment and Abuse Policy

The CGHA is committed to providing a safe environment in which all individuals are treated with respect. Members and participants of the CGHA shall conduct themselves at all times in a manner consistent with the values of the CGHA which include fairness, integrity and mutual respect.

In conjunction with the [Ontario Women's Hockey Association's Harassment, Abuse, Bullying and Misconduct Policy](#), the Clarington Girls Hockey Association (CGHA) have identified the standard of behaviour which is expected of all CGHA/Clarington Flames members and participants, including but not limited to all players, guardians, parents, coaches, officials, volunteers, directors, officers, committee members, convenors, team managers, trainers and administrators involved in all CGHA activities and events.

Members of the CGHA shall refrain from comments or behaviours, which are disrespectful, offensive, abusive, racist or sexist. In particular, behaviour, which constitutes harassment, abuse or bullying, will not be tolerated.

Failure to comply with this policy may result in disciplinary action, suspension or release from CGHA membership. Such action may also result in the member losing the privileges that come with membership in the Ontario Women's Hockey Association (OWHA), including the opportunity to participate in OWHA activities and events, both present and future.